

# NATIONAL LABOR RELATIONS BOARD

## EMPLOYEE RIGHTS NOTICE POSTING

As of **April 30, 2012**, most private sector employers will be required to post a notice advising employees of their rights under the National Labor Relations Act. (The original effective date was postponed). Health care and child care institutions: hospitals, medical and dental offices, social services organizations, child care centers and residential care centers with a gross annual volume of at least \$250,000 are under NLRB jurisdiction and subject to this posting requirement; for nursing homes and visiting nurses associations, the minimum is \$100,000. The notice should be posted in a conspicuous place, where other notifications of workplace rights and employer rules and policies are posted. Employers also should publish a link to the notice on an internal or external website if other personnel policies or workplace notices are posted there.

You may download and print the notice at <https://www.nlr.gov/sites/default/files/documents/1562/employeeerightsposter-8-5x11.pdf>. You may also [fill out this form](#) or call 202-273-0064 and copies will be mailed free of charge.

Additional Information regarding the National Labor Relations Act is available at [www.nlr.gov](http://www.nlr.gov).